



Audition Policy

1. Introduction

Savoyards is committed to providing a consistent process which is fair and free of bias and or discrimination. Awareness of racially appropriate casting during the auditions process (pending always the availability of Auditionees) is part of the relaxed and friendly manner in which Auditions are held.

The aim of this policy is to assist the production team in conducting auditions and ensure that the audition process is conducted without bias or discrimination.

2. Scope

This policy applies to:

- The cast selection panel consisting of the Director, Musical Director and Choreographer
- Assistant Director, Assistant Musical Director and Assistant Choreographer (non-voting)
- Executive Producer
- Independent Observer
- Audition Pianist
- Audition Coordinator

3. Policy Principles

- Individual auditions may vary from 10 – 15 minutes.
- The process for auditions and an audition timetable will be established by the Production Team and Executive Producer at production meetings prior to Information night. Audition Panel roles and any involvement of Assistants to the Production Team during the audition process will also be discussed.
- Auditions are to be held on the weekend following Information Night.
- Independent observers will oversee the audition process to ensure a fair and successful process.
- An Independent Observer may be an auditionee however their audition must take place prior to attending any others as an Independent Observer.
- Where two auditionees are considered equal in their audition for a specific role and, if one of the auditionees has a previous recent history of being in a Savoyards production, the role should be allocated to the person who has shown recent commitment to the company.
- All discussions regarding the audition and auditionees, and any personal information provided by auditionees, are to be kept confidential.
- All discussions and auditions are to be free of discrimination and/or bias
- The Director, Musical Director and Choreographer are the only voting members of the casting panel.